

Steps to be taken by the two Faculty Assemblies at UCDHSC on the structure of Faculty Governance at UCDHSC:

The following three motions are being presented to the two UCDHSC Faculty Assemblies for their consideration.

***MOTION 1:** An Executive Board of Faculty Governance will be created. This board will be composed of the Chairs of the two Assemblies and one other member for each Assembly to be chosen by the Chairs.*

The purpose of this board is to interact with the Provost and Chancellor on a monthly basis in order to develop and oversee the implementation of faculty governance structures and operations that are more consistent and compatible with the consolidation agreement. All policies and inquiries that require faculty input and/or approval will be submitted to this group whose responsibility it is to forward this information to the appropriate entity on each campus to accomplish the faculty input. In this capacity, the board acts as a source of information about consolidation designs for shared governance in this state and at state universities elsewhere for our two assemblies; and as the group responsible for coordination and tracking of related information on behalf of both assemblies. The approval process related to consolidation of the assemblies will be consistent with the current Faculty Assembly Constitutions and Bylaws on each campus.

The second motion is the next step following the discussions at the Joint Faculty Assembly Retreat held April 8, 2007.

***MOTION 2:** A Faculty Governance Task Force will be formed. The task force will be composed of faculty from both campuses and chosen by the Faculty Assemblies of each campus.*

The purpose of this task force is to study organizational options for faculty governance at the University and to make recommendations to the Assemblies for their consideration and vote about the structure of Faculty Governance at the University. These recommendations should be made early in the Spring Semester 2008 in time for general discussion on each campus and for a vote by the Assemblies by the end of the Spring Semester 2008 or the beginning of the Fall Semester 2008. This task force will also make recommendations to the Executive Board of Faculty Governance on possible University committees that should be established during the 2007/2008 Academic Year. These committees could eventually become standing committees of the newly constituted Faculty Governance at UCDHSC.

During the Spring Semester 2008, this task force will draft a Measures of Success document that will be used to evaluate the Faculty Governance process at the end of each of the next two years.(2009-2010) This Measures of Success document will be voted on by the two Faculty Assemblies at the end of the Spring Semester.

Since neither UCD nor HSC exist any longer as completely separate institutions, their Faculty Assembly Constitutions and Bylaws are now inconsistent with the consolidation agreement.

Consequently two shared governance organizations may no longer be relevant within the consolidated structures of UCDHSC which are emerging. To insure a strong faculty voice in the new designs of UCDHSC, it is imperative that a new Constitution and Bylaws be written to define how Faculty Governance will operate.

MOTION 3: *A Constitution and Bylaws Committee will be formed in fall of 2008 to draft the UCDHSC Constitution and Bylaws.*

Where possible, the membership of this committee will include members of the Faculty Governance Task Force. The work should be completed on the Constitution by early spring 2009 so that a vote by the UCDHSC Faculty can be completed by the end of the spring 2009. This committee may also make revisions to the Measures of Success document drafted by the original task force to be used for assessment at the end of the second year.

Whenever possible, the two Assemblies will function as recommended by the Faculty Governance Task Force and voted on by the two Faculty Assemblies as work on the new Constitution and Bylaws is being conducted (starting in fall 2008). The purpose of doing so is to provide feedback to the Constitution and Bylaws Committee of issues that arise and need to be addressed or restructured. This will allow a dynamic process with frequent feedback into the drafting of the Constitution and Bylaws. It will also allow for the first assessment of proposed faculty governance structure. The Measures of Success drafted by the Faculty Governance Task Force will be used for this assessment. The Constitution and Bylaws should be voted on by the UCDHSC Faculty by the end of the Spring Semester 2009.

At the start of the 2009/2010 Academic Year, the duly constituted Faculty Governance will be operational. The Constitution and Bylaws Committee will assess the Faculty Governance process using the Measures of Success document at the end of the 2009/2010 Academic Year and propose any necessary changes.

During the above process, the following will be assumed to be in place by 2009/2010:

1. UCDHSC will be one University. Campuses will just be locations.
2. There will be one budget for the University.
3. There will be one set of educational, personnel and diversity policies for the University.
4. The new Faculty Governance group will be the Faculty Voice.
5. There will be one UCDHSC Faculty.